You are invited

The International Society for Performance Improvement EMEA (Europe, Middle East, Africa) invites you to submit a proposal to present at its upcoming conference.

Proposals to present are due by:

April 10, 2017

A Conference is its Presenters and its Participants

A successful conference must have both great presenters and great participants! This statement is particularly true of ISPI EMEA conferences. Most conferences provide value by assembling speakers who share their wisdom and insights against an interesting unifying
theme. We at ISPI Europe/EMEA feel that we have a way to make our conference deliver significantly more value to both presenters and participants. Our conferences have always aimed to be smaller in size, in order to also be much greater in level and quality of participation and interactivity, than typical conferences. Refer to the table below for featured components of the ISPI EMEA conference format.

### Conference Agenda Highlights

- **Four Half-day Pre-Conference Workshops**
- **Open Assist** - an opportunity for participants to be immersed in a unique teamwork experience that runs throughout the conference and through which all conference participants and presenters become “crowd-sourcing” resources for teams to respond to an actual request for support from the senior executives of an actual organization.
- **Senior Executive Panel** - respected senior executives, from well-known organizations, share their thoughts and insights with participants in an interactive 2-hour session.
- **Lunch & Learn** - a number of short presentations on a variety of topics, delivered by selected presenters in an informal small group format.
- **Keynote presentation** - a local executive and/or thought leader
- **Concurrent Sessions** - 60-minute briefings carefully selected from proposals to present. Our 2017 Call For Proposals (CFP) will be published in February, 2017 and will also be available for download from our ISPI EMEA website at [www.ispi-emea.org](http://www.ispi-emea.org).

Concurrent Session and Pre-Conference Workshop topics and presenters are selected from among proposals submitted for ISPI EMEA consideration, based upon criteria described in the conference Call For Proposals. We expect all sessions selected for presentation, to provide participants with practical, valuable insights and tools, in alignment with the conference theme, and, in this way, to contribute to participant (and team) success in offering real help to our 2017 Open Assist client. More detailed information about the Open Assist process is available on the ISPI EMEA website through the following link - [Open Assist](http://www.ispi-emea.org). This is also where the 2017 Open Assist client will be introduced.

ISPI EMEA encourages all professionals interested in the Bologna conference, whether you are new to this group or a frequent past participant, to consider submitting a proposal to **actively** learn and share with us in 2017, as a presenter of a Concurrent Session or a Pre-Conference Workshop. Detailed instructions to help interested professionals to prepare and submit a proposal, can be downloaded from the ISPI EMEA website by clicking on the following link, “[Call For Proposals](http://www.ispi-emea.org).”

### Invitation to come and join us

Whether you choose to share your experiences in a formal way by being a presenter or if you prefer to come to learn, share, and contribute on a personal level, we encourage you to take advantage of this opportunity. All sessions within the conference in Bologna will be carefully designed to:

- Reinforce the exchange within our continuously growing international network about how to optimize performance for individuals, teams, and organizations.
• Facilitate meeting new business colleagues and professional partners in the fields of human performance improvement, human resources, organizational development, training and learning, public policy, and business administration.

• Prepare all of us for the challenges that lie ahead for creating healthy, prosperous organizations and communities.

Uniquely Powerful Format

It’s not just that there are innovative session types within ISPI conferences. It’s the combination and flow of elements, the way conference components are organized and managed as a whole, that makes ISPI EMEA conferences seem greater than the sum of their parts. Most importantly, the ISPI EMEA conference format and the professionals it continues to attract, combine to foster a unique culture, which makes these events so valuable and compelling.

Once again for 2017 we plan to use a real life Open Assist (formerly, the Simulation) client with a valuable current Request For Proposals (RFP), as the engaging centerpiece for our 2017 conference. Another compelling part of our conference format is the Senior Executive Panel session. You really don’t want to miss the opportunity to hear directly from and interact with senior executives from a cross-section of organizations.

In addition to our Keynote and Lunch & Learn event, the conference offers half-day Pre-Conference Workshops and hour-long Concurrent Briefing Sessions, selected from among proposals submitted in response to an annual Call For Proposals. In addition, the conference schedule always includes an Evening Event designed to allow participants to see a bit of the conference city and have the opportunity for an informal social evening with a distinctly local flair.

MORE of what have Participants said about ISPI EMEA Conferences

The conference size is ideal. Keep the ISPI EMEA conference small to maintain the beneficial atmosphere and culture. In addition to the unique format of the conference, there was enriching dialog within sessions. That is, people felt free to and encouraged to participate actively, not just listen passively. There was an atmosphere of intimacy and engagement. (2016, Bonn, Germany)

Thank you once again for allowing me to participate in your engaging and non-standard conference. It exceeded my expectations. The openness and collaborative spirit of all participants I spoke with was energizing and enlightening. (2016, Bonn, Germany)

The group (conference participants) itself offered a great opportunity for learning and sharing based on involving very knowledgeable/experienced people from a range of countries and cultures and representing a mix of donor funded (government, non-profit and NGO) project experiences as well as large-scale and for-profit organizations. (2016, Istanbul, Turkey)

The Lunch ‘n Learn format was new for me and afforded a great opportunity for a quick infusion of very useful information about tools, approaches and specific applications/cases. (2015 Istanbul, Turkey)
The range of topics combined with application opportunities was outstanding. (2015 Istanbul, Turkey)

Alia’s (2014 Simulation Client’s) feedback/advice, that (Al Majmoua) was happy with and actually used ideas from all of the 2014 proposals, was inspiring. She mentioned ideas/learning points from each and every one of the team proposals! (2015, Istanbul, Turkey)

Please visit our Previous Conferences page to view videos and access Feedback Reports from past conferences.

Bologna, an exciting location

Visiting Italy (and Bologna) is another powerful reason to join us for the 16th ISPI Europe/EMEA Conference. Find out why by going to WHY and HOW to get to Bologna, Italy on our website. Learn more about Italy, its rich history, and cultural heritage, the cuisine, hospitality and much more.

We hope to meet you this year in Bologna!

www.ispi-emea.org